

## **Environmental Policy for Squareone International (Pty) Ltd**

At Squareone International (Pty) Ltd, we are committed to minimizing our environmental impact and promoting sustainable practices. We recognize that our operations have an impact on the environment and we strive to minimize that impact through the following actions:

### 1. Energy Efficiency

We promote energy efficiency in our operations by:

- Using energy-efficient lighting and equipment in our offices
- Implementing policies to reduce unnecessary energy consumption, such as turning off lights and equipment when not in use
- Encouraging the use of public transportation or carpooling for commuting

### 2. Waste Reduction

We aim to reduce waste in our operations by:

- Implementing a paperless office policy and encouraging electronic communication and document management
- Recycling paper, cardboard, plastics, and other materials as much as possible
- Minimizing single-use plastics and encouraging the use of reusable materials in our offices

### 3. Sustainable Procurement

We strive to source sustainable products and services for our operations by:

- Prioritizing suppliers who have demonstrated a commitment to sustainability
- Sourcing environmentally friendly products, such as recycled paper and non-toxic cleaning supplies
- Encouraging the use of virtual meetings and remote work to reduce the need for travel

#### 4. Environmental Awareness

We promote environmental awareness among our employees by:

- Providing training and resources on sustainable practices and environmental issues
- Encouraging employee participation in environmental initiatives and activities
- Monitoring our progress and continuously seeking opportunities to improve our environmental performance

#### 5. Compliance

We comply with all relevant environmental laws, regulations, and standards that apply to our operations.

#### 6. Continuous Improvement

We continuously monitor and review our environmental performance to identify areas for improvement and implement measures to reduce our environmental impact.

We are committed to promoting environmental sustainability in our operations and to working with our clients and partners to promote sustainable practices across our industry.